

**Job Title:** Waste Operative  
**Location:** Cardiff  
**Hours:** 9 hours per day, Monday – Friday between the hours of 6am – 6pm  
**Salary:** £18,450 per annum  
**Reporting to:** Transport Manager

### **The Company:**

Forward Waste Management (FWM) is a dynamic and focused company providing innovative and value-added waste management services, primarily focused towards the manufacturing sector.

Privately owned and established for over 15 years, FWM is a successful formation of three trading divisions achieving £8m annual revenue through a 40-strong team of highly competent and dedicated qualified waste managers, engineers and support staff. We serve an enviable client list of well-known blue-chip brands, as a fast paced, service excellence led business we are always looking to stay ahead of industry trends and competitors. The company currently manages a wide array of disciplines including sales, marketing, service delivery and contract management through a combination of in-house and outsourced truck fleet facilities and fully license waste transfer operations. FWM also manage its own sizeable equipment rental fleet, supported by integral workshop facilities equipped for a wide range of welding and fabrication, refurbishment and repair services, from its 50,000sq. ft. facility based in Cardiff.

### **The role:**

Working within our busy warehouse and waste transfer station the main duties of the role will involve segregating and sorting various waste streams such as cardboard and plastic in readiness for baling and stacking for onward recycling.

### **Duties:**

- Segregation and sorting of plastic film and cardboard prior to baling
- Complete quality checks of the waste whilst sorting and segregating to ensure waste is not contaminated, as per specification provided
- Place various materials into the relevant bays
- Weighing the bales and providing the weights to the Operations Coordinators
- Completing any necessary paperwork
- General housekeeping of the warehouse and yard
- Loading and unloading lorries
- Operation of Forklift telehandler

### **Skills and experience:**

- Previous experience working within a waste recycling company would be advantageous
- Warehouse / yard experience
- A keen interest in recycling would be an advantage
- Telehandler forklift driving experience
- Versatile and willing to take on a number of different tasks.
- Must adhere to company health & safety regulations.
- Knowledge of waste legislation and compliance would be an advantage

**The ideal candidate:**

This is a physically demanding, hands on role, the ideal candidate will be a good team player to support the team in sorting and segregating waste materials in a timely manner, therefore reliability and flexibility is essential. In addition, the ideal candidate will:

- Have a can-do attitude
- Be able to work unsupervised and to successfully complete tasks within tight deadlines
- Good communication skills
- Enjoy working in a fast moving, busy environment
- Flexibility with working hours and overtime

To apply for this role, please forward an up to date copy of your CV and / or covering letter to [hr@forwardwaste.co.uk](mailto:hr@forwardwaste.co.uk).

**Strictly NO agencies.**

*Please note that all information received by Forward Waste Management as part of the recruitment process will be deleted and / or destroyed after 3 months from when you are sent the outcome of your application. If you would like us to retain your details and application information on file after this period for any future potential roles please contact the HR Department via email: [hr@forwardwaste.co.uk](mailto:hr@forwardwaste.co.uk) to confirm your consent. You are free to withdraw your consent at any time by way of emailing.*