

- Job Title:** HGV Drivers – Class 1 or 2  
**Location:** Cardiff  
**Hours:** Monday – Friday or as required to make the job successful.  
Participation in a weekend rota to provide cover to potential client needs, normally one weekend in 6  
**Salary:** Competitive salary, no nights out, workwear provided, overtime, good working conditions with new vehicles  
**Reporting to:** Transport Manager

### **The Company:**

Forward Waste Management (FWM) is a dynamic and focused company providing innovative and value-added waste management services, primarily focused towards the manufacturing sector.

Privately owned and established for over 15 years, FWM is a successful formation of five trading divisions achieving £10m annual revenue through a 55+ strong team of highly competent and dedicated qualified waste managers, engineers and support staff. We serve an enviable client list of well-known blue-chip brands, as a fast paced, service excellence led business we are always looking to stay ahead of industry trends and competitors. The company currently manages a wide array of disciplines including sales, marketing, service delivery and contract management through a combination of in-house and outsourced truck fleet facilities and fully license waste transfer operations. FWM also manage its own sizeable equipment rental fleet, supported by integral workshop facilities equipped for a wide range of welding and fabrication, refurbishment and repair services, from its facility based in Barry.

Further information on the company can be found on our website, [www.forwardwaste.co.uk](http://www.forwardwaste.co.uk)

### **The role:**

Reporting directly to the Transport Manager, the job holder will be responsible for assisting in the safe and efficient operation of the Company's collection services and the defined areas of responsibility within the business. As the face of our business, the jobholder will ensure full compliance with all legislation regarding driver's activities and make every effort to ensure that all customers receive a high standard of service on the due day.

The job holder will be required to drive and operate Roll-On, Roll-Off skip vehicles and occasionally curtain sider vehicles depending on the operational needs of the business.

### **Key duties:**

- Ensuring that all transport compliance, legislation and in-house procedures are complied with at all times.
- Working with the Transport Manager, ensure all vehicles are serviced and maintained in a fit and road worthy condition at all times in accordance with the Company's Operating License requirements.
- Be prepared at all times for any unscheduled checks and inspection by the Board of Directors or any representative of a regulatory authority.
- Performing Daily vehicles checks / defect reporting.
- Carrying out all driving duties in a safe manner as instructed by the Transport Manager.
- Must adhere to Tachograph & Working Time Directive Regulations.
- Must adhere to company health & safety regulations.

- Working week Monday - Friday with rota for Saturday & Sunday duties (roughly 1in6 weekends)
- Delivering, through the Transport Manager and operations team an agreed service level in line with Company KPI's.
- Adopt a proactive approach to help achieve fleet productivity targets.
- Ensuring all accidents and injuries are reported promptly and correctly.
- Producing and completing driver's paperwork.

#### Skills and experience:

- Experienced in multi-lift operations within a client facing environment.
- Experienced in Roll-On, Roll-Off skip vehicle movements including waste compactors at multiple sites within a routed day.
- Confident communicator with colleagues and clients, understanding the need to represent the Company in a positive, courteous manner at all times.
- Be fully conversant with all legislation and compliance relating to the transport industry
- Practical hands on approach, promoting a 'can do attitude' from self and others
- Good geographical knowledge of the operational area covered by the Company
- Must be flexible to support the growth of the company.

#### Qualifications:

- Educated to a reasonable standard.
- Current Class I driving license.
- ADR certified would be a distinct advantage or willing to obtain.
- Fork lift licence
- Holder of digital tachograph card.
- Up to date with CPC training hours requirement.

To apply for this role, please forward an up to date copy of your CV and / or covering letter to [hr@forwardwaste.co.uk](mailto:hr@forwardwaste.co.uk).

**Strictly NO agencies.**

*Please note that all information received by Forward Waste Management as part of the recruitment process will be deleted and / or destroyed after 3 months from when you are sent the outcome of your application. If you would like us to retain your details and application information on file after this period for any future potential roles please contact the HR Department via email: [hr@forwardwaste.co.uk](mailto:hr@forwardwaste.co.uk) to confirm your consent. You are free to withdraw your consent at any time by way of emailing.*